



Employer of the Year

Stage 2 Judging Date: **Wednesday 16th September 2026, 09:00-18:00 at Eco-Power Stadium**

Eligibility

- This award is open to businesses from any sector or industry.
- Only businesses in DN postcode OR Doncaster Chamber members can apply.

Criteria

- Financials must be completed for your entry to be put forward for stage 1 judging. Should there be any discrepancies in your financials please ensure to explain in your answer.
- Entries must have a Doncaster focus specifically referencing impact your business has had on the area or community.
- Eligible organisations should be reflecting on the past 12 months activity prior to entry
- All completed entry forms must be submitted by Sunday 7th June 2026
- Stage 2 judging will take place on Wednesday 16th September 2026 at Eco-Power Stadium between 09:00-18:00. Please ensure to block this out in your diary should you progress to this stage. This cannot be moved.
- Maximum of 3 categories per company can be entered.
- Word count must be adhered to avoid disqualification

Questions & Guidance

You will be scored against these questions (Max 400 words per question).

1. Explain the vision and performance of the business/organisation, including financial performance
2. Describe how employees are placed at the centre of your business and how you go above and beyond compared to other businesses. Outline your values as an employer and the importance that you place upon your staff. Detail how you keep employees happy and motivated.
3. Provide evidence of how the business support employees through wellbeing, reward and recognition initiatives. Give examples of any relevant schemes that you have in place and their uptake. Include stats and metrics of how effective these initiatives have been.
4. Detail how the business develops its employees professionally and personally. Explain what opportunities are there within your business that enable staff to grow, both personally and professionally. Provide clear examples of how the effort has paid off, not only for the individual employees themselves but also for the wider business as a whole.
5. Detail the businesses clear strategy for its people, including leadership development and how effective this has been.
6. Demonstrate your staff retention with clear stats and data.

Apply here

This will open a Google Form.

Please do not rely on the form to auto-save your submission. We suggest writing your submission externally and pasting into the form.

If you have any questions, please email: awards@doncaster-chamber.co.uk

Non-member fee: £100 +VAT